

## INCIDENCE GROUP IS HIRING JUNIOR SAILDESIGNER

*Do you enjoy challenges, are you detail-oriented, and able to handle unexpected situations?  
Join us and take part in designing sails that sail all around the world and compete in the  
greatest offshore races!*

### About the Incidence Group

The Incidence Group is the leading sailmaker in France and one of the world's leading sailmaking companies. With a team of 200 passionate employees, the group designs and manufactures boat sails through its three brands: Incidence Sails, Technique Voile, and Delta Voiles.

Based in La Rochelle (France), the group equips boats all around the world, from recreational sailors to offshore racing teams, as well as shipyards and innovative projects such as sailing cargo ships. Its sails are present in the world's largest international competitions (Vendée Globe, Route du Rhum, The Ocean Race...).

Its unique expertise combines craftsmanship and industrial processes, tradition and innovation, with a strong commitment to sustainable solutions. Its **Incidence Technologies** division is dedicated to research and development, particularly in the manufacturing of high-tech composite membranes such as **DFi®**, used in the world's most demanding offshore races.

Joining the Incidence Group means becoming part of a fast-growing company with a global reputation, driven by passion, excellence, and team spirit.



Incidence Sails



Delta Voiles



Technique Voile



## Main Mission

Reporting to the **Design Office**, your main mission will be to design sails based on customer specifications, within the technical and economic framework defined by the Incidence Group

## Your Responsibilities

- › Design sails
- › Prepare the necessary elements to produce these sails
- › Manage technical relationship with shipyard design offices
- › Support sales team in technical discussions with customers
- › Manage projects from order to delivery of the sails or sea trials

## Your Profile

- › Proficiency with design tools
- › Strong attention to detail and organizational skills
- › Sailing or racing experience
- › Junior profiles accepted
- › Basic knowledge of French would be an advantage.

## Working Conditions

- › Contract type: **Permanent contract**
- › Status: **Executive status (218-day annual package)**
- › Location: **Brest (France)**
- › Occasional travel required
- › Salary according to profile and experience

*Ready to embark on the adventure?*

*[recrutement@incidence-sails.com](mailto:recrutement@incidence-sails.com) and let's meet!*

